

The Employment Group Ltd

A specialist recruitment agency providing staffing solutions across Oxfordshire and beyond

About The Employment Group Ltd

The Employment Group Ltd is a specialist recruitment agency providing temporary and permanent staffing solutions across Oxfordshire and beyond. We support a wide range of clients from local SMEs to national organisations across the industrial, logistics, and commercial sectors. Our focus is on building long term partnerships by matching reliable, skilled people with businesses that value quality and consistency.

Challenges & Growth

We faced significant challenges following the pandemic. The market became increasingly competitive, candidate availability fluctuated, and employment legislation evolved rapidly. Our current goal is to achieve a £5.5–6 million turnover in 2025/26. Our strongest performance since before the pandemic while continuing to be recognised as Oxfordshire's most reliable and ethical recruitment partner.

Next steps

We're entering an exciting new phase of growth. Over the next six months, we'll continue investing in technology, compliance, and team development to improve efficiency and transparency for our clients and candidates. We're also exploring expansion into new sectors and regions while nurturing our existing relationships. With a strong, dedicated team and the continued support of Enterprise Oxfordshire, we feel energised and confident about the future.

Support from Enterprise Oxfordshire Business

We accessed invaluable peer-to-peer networking, mentoring, and marketing support. The networking sessions allowed us to share insights and challenges with other local businesses, strengthening our leadership and strategic thinking. One-to-one mentoring sessions provided targeted guidance on our growth strategy, while the marketing mentoring programme with Jane Abbott helped us refine our messaging, enhance our online presence, and better communicate what makes us unique. This support gave us renewed confidence, sharper focus, and practical tools to attract new clients and strengthen our reputation for quality and compliance.

Enterprise Oxfordshire has been an invaluable partner in our growth journey. The mentoring, peer networks, and one to one support have given us fresh perspective, practical tools, and renewed confidence to take The Employment Group to the next level.

