

Active Leaders

Equip young people with the confidence, resilience and leadership skills they need to succeed in education, employment and beyond

About Active Leaders

Active Leaders is an award-winning organisation that equips young people with the confidence, resilience and leadership skills they need to succeed in education, employment and beyond.

Founded in 2016, our programme empowers older students to lead younger peers, providing practical employability skills valued by employers. Today, we work with schools, universities, charities, community organisations and businesses, achieving a 98% approval rating from participants and partners.

Challenges & Growth

The long-term ambition is for every young person to have the opportunity to become an Active Leader. Achieving this means growing sustainably while balancing investment with financial resilience.

Working predominantly within the education sector presents challenges, including tight budgets and limited long-term funding. To support sustainable growth, we have focused on strategic partnerships and organic expansion, reinvesting profits rather than relying on grants or loans.

Next steps

Over the next six months, Active Leaders will focus on expanding our trainer network through university partnerships, developing stronger links with employers to support work experience opportunities, and growing programmes across schools and communities. The plan is to extend our partnerships nationally, including expanding our girls' football leadership programme, developing new university collaborations and launching into additional counties as we continues to inspire the next generation of leaders.

Support from Enterprise Oxfordshire Business

Support from Enterprise Oxfordshire, including training and pitch development, has helped refine how our organisation communicates its impact to investors and business audiences.

Winning Business Leader of the Year in 2024 also provided valuable independent recognition, strengthening credibility and supporting future growth opportunities.

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Enterprise Oxfordshire provides a sounding board, support network and opportunity to connect with organisations within Oxfordshire and is always eager to help businesses grow



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